

ESA Policy on contribution of Members

In accordance with the ESA Satzung/Statutes (notably Articles 4.2 and 7.1), ESA Members agree that, as a minimum:

1. **All** Members must provide a representative to participate in at least **2** ESA General Meetings in any consecutive **3** year period
2. **Full** Members must provide a representative to participate in at least **4** appropriate Division meetings in any consecutive **3** year period. Where appropriate, other ESA Members may be invited to participate as Associates of a Division
3. Work programmes agreed by the majority of a Division and approved subsequently by the ESA Executive Committee will require action by the membership. Normally, this will be in the form of focussed Task Forces and all Members of the Division (including Associates of the Division) are encouraged to contribute. In order to share such workload fairly, Members will rotate where possible, such that any Member which **has not** contributed recently will be asked as the first priority to contribute to any new work programme. Those Members which have contributed recently will be asked **only** if their particular expertise is required.
4. Although it is recognised that not every Member will have the same level of resources in any particular area, it is appropriate that if a Member has not contributed to **any** of a Division's activities for a period of **3** consecutive years, then their membership may be suspended by the Division (which could result in suspension from the ESA as a whole).

Failure to comply with any of the above will be viewed as insufficient commitment to the Association, which would be in conflict with the Satzung/Statutes and may result in immediate suspension or termination of membership.